

Program Authorization: Supply Corps Officer, Designator 3100, Active Component Commissioning Program. Provides an opportunity for exceptional and qualified civilians and enlisted personnel the ability to apply for a commission as a United States Navy Supply Corps Officer through Officer Candidate School (OCS). BUPERS 316 is the Supply Corps Officer Community Manager.

1. Program Authority: Title 10, United States Code 531 and 532.
2. Cancellation: Program Authorization 102 of March 2013.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) in the annual accession plan.
4. Qualifications:
  - a. Citizenship: Applicants must be United States citizens. This requirement cannot be waived.
  - b. Gender: No restrictions.
  - c. Age: Applicants must be at least 19 years old and be of such age that they will not have passed their 29th birthday on their commissioning date. Maximum age limit may be adjusted for personnel with prior active service who possess particularly exceptional qualifications, skills, and experience provided the applicant can be commissioned prior to their 31st birthday. Supply Corps Officer Community Manager will carefully consider each request. Age waiver requests will not be automatically approved.
  - d. Education: Bachelor of Arts or Bachelor of Science degree from an accredited college or university (regional accreditation preferred).
  - e. Physical: Applicants must meet all physical requirements prescribed in Chapter 15 of NAVMED P-177, Manual of the Medical Department, at the time of commissioning. Individuals diagnosed with chronic motion sickness are not eligible for the Supply Corps. Applicants must be physically qualified for sea duty and world-wide assignable.
  - f. Duty Preference: Not applicable.
  - g. Marital Status: No restrictions.
  - h. Program Specific Requirements:
    - (1) Cumulative grade point average of at least 2.8 on a 4.0 scale.
    - (2) Degrees in business or Science, Technology, Engineering and Mathematics (STEM) concentrations are preferred, but not required.
    - (3) Officer Aptitude Rating (OAR) of at least 40.

5. Accession Source:

- a. Civilian men and women.
- b. Enlisted personnel of the regular Navy or Navy Reserve (active or inactive).
- c. Enlisted personnel of other armed services with an approved interservice transfer or conditional release.

6. Indoctrination: Candidates will enter training within one year following selection. A one-year extension will only be granted for medical problems, severe personal problems, or immediate family hardship. No extension will be granted for pursuit of a higher degree. Training begins at OCS for 12 weeks and consists of basic Naval Officer indoctrination. Appointment is contingent on completion of the prescribed course of instruction as determined by Commander, Naval Education and Training. After commissioning, officers will be assigned to Navy Supply Corps School for completion of the 26-week Basic Qualification Course.

7. Enlistment: Civilian applicants and Enlisted applicants in paygrade E4 or below, who are selected for this program are designated Officer Candidates and advanced to paygrade E5 upon reporting to OCS. Enlisted applicants in paygrade E5 and above are designated Officer Candidates in their present paygrades.

8. Appointment: Ensign, Supply Corps, United States Navy, Designator 3100.

9. Service Obligation: Four years from the date of appointment. The balance of service, sufficient to complete eight years total, may be served in a Ready Reserve status.

10. Pay and Allowances: Upon commencing OCS, Selectees will receive pay and benefits based on paygrade outlined in paragraph 7.

Approved: \_\_\_\_\_



K. A. MCCABE, RDML, USN  
Director, Military Personnel  
Plans and Policy Division (N13)

Date: \_\_\_\_\_

